



Welcome to Pacofs  
Performing Arts Centre of the Free State

P·A·C·O·F·S

# VACANCY FOR CEO POSITION

## VACANCY

### Chief Executive Officer

3 Year Fixed-Term Contract

(Package: Negotiable)

Ref #: CEO 2018

The Performing Arts Centre of the Free State (PACOFS) is an Agency of the Department of Arts and Culture (DAC), established in terms of the Cultural Institutions Act (119 of 1998).

The CEO will be responsible for strategic leadership, artistic direction and overall management of PACOFS. Responsibilities include:

- Strategic leadership
- Guide, lead & implement PACOFS' Artistic Vision
- Effective Governance and Operations Management
- People Management and Organizational Planning
- Fundraising.

Requirements:

Relevant RVQ 13 qualification. A relevant post-graduate university degree will serve as a definite Advantage. A minimum of 10 years senior and executive management experience is a definite requirement; qualification, training & practical experience in the Arts (Theatre or performance spaces) is an added advantage. Knowledge of both the Cultural Institutions Act (119 of 1998) and White Paper on Arts, Culture & Heritage (read against all the subsequent Drafts) is a MUST.

Successful candidates must have the following competencies: Strategic management, Understanding of public sector planning cycle, reporting and PFMA, deep rooted knowledge of cultural development landscape, basic knowledge of production (performance) value-chain, sharp analytical skills, and demonstrable knowledge of current policy redirection by the Minister. Thorough understanding of separation of powers in respect of fiduciary powers v/s accounting powers. It is an inherent requirement of the job for successful candidate to work extra hours.

The successful applicant's remuneration is a TCTC package → The appointee will be required to sign a three-year fixed-term employment contract and a performance agreement before assumption of duty → All successful candidates will be required to undergo a security clearance and qualifications-verification.

Interested applicants are required to forward a comprehensive CV, certified copies of certificates and ID copy together with a two-page motivational letter → Applications should be submitted to [hr@pacofs.co.za](mailto:hr@pacofs.co.za)

→ CLOSING DATE FOR ALL APPLICATIONS: 23 February 2018

→ It is the responsibility of candidates with foreign qualifications to have them verified by the South African Qualifications Authority (SAQA) → The Council of PACOFS reserves the right not to make an appointment. → Failure to submit all the requested documents will result in application not being considered. → PACOFS subscribes to the principles of Employment Equity and reserves the right not to make an appointment. If you have not been contacted within one month after the closing date, please regard your application as unsuccessful. Enquiries should be directed to Ms. Mojaki: use an office contact number.

→ All candidates who have previously applied for this position must re-apply as the requirements have been amended

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